

### **RFA Cover Page**

Council Name: Hancock County CECC Total Membership: 16 Counties Served: Hancock **Chair Information** Chair Name: Teresa Roberts Address: 1115 Pell Street Lewisport, KY 42351 Phone Number: (270) 295-3322 Email: Tggr6477@tds.net **Fiscal Agent** Fiscal Agent Name: Laura Blair Organization Type: School district Organization: Hancock Co. Board of Education Tax ID (State): B-469 Tax ID (Federal): 61-6001293 Address: 83 State Route 3543 Hawesville, KY 42348 Phone: (270) 927-6914 Email: laura.blair@hancock.kyschools.us The undersigned agree to ensure the funds awarded by this grant will be used to complete the plans outlined in this application and achieve School Readiness for children in the service area. Date: <u>5-/-/4</u> Community Early Childhood Council Chair Community Early Childhood Council Fiscal Agent

Notary Public

My commission expires on:  $\frac{11/20}{20}$ 

Notary Seal

### **Project Summary**

The Council will increase school readiness with focus on areas of self-help and social/emotional domains, support high quality learning environments and support families through

- Early Start and kindergarten transition programs
- Mini-grant for parent engagement programs
- Professional development and STARS participation
- Community access to data

Collaborating with the school district, Head Start, childcare and private preschools, an Early Start and parent engagement program will be implemented targeting children not in early education settings. Continued support of STARS, sharing of Early Childhood data and education of staff and parents will help children enter school ready to learn.

### **Summary of Previous Activities**

The Council regularly meets to oversee existing grant projects and to look for new ways to improve and support the childcare system in our community. We also work to increase awareness of childcare issues, the importance of early childhood education and intervention strategies to help families and children in our community to be successful. While most of our projects have been beneficial to our community, a few have not had the impact we had hoped. Over time, each council member's agency has learned how to support each other's efforts and what methods work best in our rural community. We have also changed our strategy to look at early childhood education as the foundation for the building of successful, productive adults.

This past year we were fully funded at \$7000. With these funds we were able to increase awareness and promote school readiness among parents of young children through the distribution of a daily activity calendar and school success magnets for parents. These items, with helpful tips and activities to promote school readiness, were distributed to parents at events such as the Community Wide Baby Shower, Fatherhood "Tickle Your Child's Funnybone" Program, Preschool Roundup, public library programs and many other community events. We also funded mini-grants for early childhood programs that promoted parent involvement, such as a Family Sensory Night held by the public library. The CECC has also provided training funds for preschools and childcare programs to increase the education of child care employees. Outcomes addressed include strengthening family engagement and promoting families to learn together. We have learned that programs that involve the entire family in a fun engaging atmosphere are better attended.

In 2012 our CECC was partially funded at \$4800. With these funds, we were able to address the outcome of supporting families by helping to transition into future learning environments through collaboration with the public schools, the after school programs and the Family Resource Centers to provide a kindergarten readiness program in our schools. We were also able to support our local childcare and preschools by providing funds to increase STARS participation and ratings, and improve the care childcare workers provide by offering funds to cover additional training opportunities. We have learned that collaboration with the school district and the Head Start and preschool programs are the best ways to reach young families and encourage participation in these events. Partnering together strengthens the programs and helps the CECC gain support for our activities.

One of the most successful projects that the CECC has supported from previous years was the start up of two after school programs that would not be in existence today if not for the funds from this early childhood grant in 2007. These two after school programs at North and South Hancock Elementary have grown each year and now provide over 150 students with enrichment activities, homework assistance and a safe place to be each afternoon. They have made a huge impact on our students and families and specifically address the outcome of having a safe, stable nurturing environment for children. Supporting the after school start up taught the council that patience and persistence pays off in big programs.

In addition, over the years money has been used to purchase Reality Works babies for high school Family Living classes, particularly the Reality Works Health trio, which includes a fetal alcohol syndrome baby, a shaken baby and a developmentally delayed baby. Matching funds from the Youth Services Center helped with these purchases. We have also purchased Parent Guides to distribute at many community events to increase awareness of parenting programs, skills and developmental stages to help increase the number of healthy children and families in our community. These purchases address the outcome of strengthening parent education programs and partnerships with community agencies to solve problems in the community. We also learned that early education does make a huge difference in solving future problems and sometimes results are not immediate but come many years later.

Hancock County is a small, rural community with limited childcare availability. The CECC tried unsuccessfully during several grant cycles to use funds to provide stipends to private individuals to encourage more certified homes. We also provided a small business seminar for any business or individual looking to open a child care facility in our area. Unfortunately none of these projects were as successful as we had hoped. After many years of trying to set aside

money for increasing the number of child care slots, we finally determined that our efforts should focus on issues where we could affect a positive change and move on. Our strategies have changed over the years to look at early childhood not just as day care slots but as support and assistance for the entire family. The stronger the family, the better the children adapt and learn. Early education and interventions, school readiness, and community collaborations all come together to improve environments and ensure success for our littlest citizens.

### **Community Needs**

When the 2013 Early Childhood Profile first became available, several Community Early Childhood Council members along with Head Start personnel, the Hancock County School District Special Education Director and the Family Resource Center Coordinators from North and South Hancock Elementary Schools met with Hancock County School Superintendent Kyle Estes at his request to discuss the county's data and what all agencies were doing to increase school readiness and promote early childhood success. This initial meeting helped to open the door to effective communication, help each agency to understand each other's roles a bit better and to solidify the relationship that we are partners in the task to make early childhood education a priority in our community.

The 2014 Early Childhood Profile for Hancock County is positive overall. The data for Hancock County shows 70.8% of screened students are ready to enter kindergarten but 29.2% are not ready. The data also shows that our students scored well above the state average in Cognitive/General Knowledge (Hancock County 51.9% vs. State 34.9%), Language and Communication (Hancock County 84.9% vs. State 70.9%) and Physical Well-Being (Hancock County 69.8% vs. State 48.4%). We were pleased with these results, however, we were

concerned about the scores in the area of Social-Emotional and Self-Help. The Social Emotional score was only slightly above the state average (Hancock County 61% vs. State 56.4%) but the Self-Help score was below the state average (Hancock County 72.4% vs. State 79%). This is where we agree that we need to concentrate our efforts. The outcomes that the CECC has determined can be achieved with the funding and resources available are

- Children will have a strong sense of identity through social relationships.
- Children are connected with and contribute to their world.
- Children have a strong sense of well-being through developed self-concepts and self efficacy.
- Children are confident and involved learners.
- Children are effective communicators.

We intend to include the family and the community in partnership to prepare children for kindergarten to increase the scores in the areas of self-help and social emotional domains and to increase overall awareness of School Readiness indicators. This support of a high quality learning environment combined with the support of families to increase participation in their child's education will give each child the best foundation for continued success.

Even though Hancock County is a small, rural community, there are many strengths that make it a good place to live and raise a family. According to U.S. Census records, Hancock County had an estimated population of 8,687 in 2013. Of this, 6.4% were under 5 years of age and 25.1% were under 18 years of age. Eighty-six percent of persons over 25 were high school graduates. The median household income was \$48,867 and 12.8% were below the poverty level. The unemployment rate in August of 2013 was 6.4% according to the U.S. Department of Labor Statistics.

There is one school district in the county and, according to the Kentucky Department of Education, schools in Hancock County are rated proficient across the district. There are Head Start programs in each of the two elementary schools as well as three private preschools that are run by area churches. There is also one daycare program serving infants and toddlers and two after school programs serving kindergarten through 6<sup>th</sup> grade students. Two facilities are STARS rated.

Because of our small community size, the agencies located here have had to collaborate to provide services. Often our service providers are located out of our county, in nearby Owensboro or sometimes Elizabethtown or Louisville. Families have to travel outside of our community for everyday needs, such as medical services and retail shopping. We often do not have the access to programs and activities that larger, more populated communities have, such as arts and music, entertainment, museums and other educational programming. This can be a problem for families with limited economic resources to provide these opportunities for their children. Also, because of our low unemployment rate and high median household income, our community has difficulty qualifying for grant opportunities that can bring services or programs to the county.

We know that social and emotional skills are important for good mental health and wellbeing, learning, motivation to achieve and cooperate, and the development of learning. According to the *Kids Matter Early Childhood, A Framework for Improving Children's Mental Health and Well Being*, "From the moment children are born, they develop and learn social and emotional skills through their social interactions and relationships with others." They go on to say that children who have developmentally appropriate social and emotional skills are more likely to have better outcomes than those who are less skilled. One of the ways *Kids Matter* 

suggests cultivating a child's social and emotional development is through positive, nurturing relationships with their teachers. When educators have an understanding of social and emotional development, this can assist them to support children's social and emotional development through intentional teaching and making the most of everyday opportunities and interaction.

The *Headstart Child Development and Early Learning Framework* defines social and emotional development as skills necessary to foster secure attachment with adults, maintain healthy relationships, regulate one's behavior and emotions, and develop a healthy concept of personal identity. Positive social and emotional development provides a critical foundation for lifelong development and learning.

Looking at our strengths with great partnerships among the school district and many agencies and a shared vision of providing a strong foundation for our families and children, and understanding of our need for attention and support for students in the social-emotional and self-help domains of school readiness, we are prepared to complete the strategic plan that addresses the outcomes that will help all of our students enter kindergarten ready to engage in and benefit from early learning experiences.

### **Strategic Plan**

Early Start Program -Little Stars/Little Mustangs

According to the 2014 Early Childhood Profile, Hancock County has a population of 223 three and four year old preschoolers. Of this 223, 146 are enrolled in a Head Start, public, or private preschool. That leaves 37% that are not enrolled in any type of structured learning environment. As previously stated, The Early Childhood profile results showed that Hancock

County's kindergarten students were behind the state average on their social and emotional as well as their self- help skills. *Kentucky Early Childhood Standards* states that social-emotional experiences and relationships are the foundations for child development. Early childhood literature has emphasized early social and emotional competence as the foundation for all later development and as a predictor of later success. They go on to say that a secure care giving environment, supportive and nurturing interactions and positive relationships between a young child and caregiver help the central nervous system develop appropriately and play a crucial role in promoting healthy social-emotional growth. Assuring the emotional health of the young and their families addresses the first step for school readiness and assists families in being supportive teachers for their young children.

"In Kentucky, school readiness means that each child enters school ready to engage in and benefit from early learning experiences that best promote the child's success. Families, early care and education providers, school staff, and community partners must work together to provide environments and developmental experiences that promote growth and learning to ensure that all children in Kentucky enter school eager and excited to learn." This quote was taken from the Kentucky Governor's Task Force on Early Childhood Development and Education. The CECC plans to implement the following programs to ensure the delays are addressed and the *outcomes* are met.

For the past two years South Hancock Elementary, with the collaboration of the Family Resource Center has offered a small scale trial of this program that was limited due to lack of funds. With a total of 8 children attending in the past two years, it is apparent that more children could have been reached. Of those who did attend, transition to kindergarten was successful according to parent and teacher surveys.

It is our intent to support the preschool age child's social/emotional as well as self-help skills in our community by offering preschool sessions at North and South Hancock Elementary schools. These sessions will specifically target 3 & 4-year-old children who are not presently enrolled in a preschool program. The program will be implemented at both elementary schools for the purpose of making the preschool child comfortable in their home school. The North Hancock Elementary program will be called "Little Mustangs" and the South Hancock Elementary program will be called "Little Stars". It is our intent to use CECC funds to hire a qualified instructor to develop and implement a five-session program at each school that focuses on supporting readiness in the social and emotional as well as the self-help skills. In addition to an instructor, funds will be used to hire an assistant to the instructor. The assistant will help with implementing of the Little Stars and Little Mustangs program that will allow for the parents and children to be involved in five one hour enrichment activity sessions scheduled in the 2014-2015 school calendar. Each child will receive take home kits that will reinforce the skill being taught. Each school will provide the necessary space for their program. Each Family Resource Center will support the program by assisting with advertising and purchasing snacks for each session. The public library will support the program by allowing the children's librarian to help with story time and introduce the great activities going on at the library during the calendar year as well as hosting one session at the library to introduce families to the resources available there. The collaboration of these entities will encourage the success of each child and family. The instructor will use the Social-Behavioral and Self-Help Skills listing found on the 99 Tips for School Readiness handout. This material is found on http://kidsnow.ky.gov. This particular strategy will support all five outcomes. These outcomes will be measured by the 2015 **Brigance** assessment. The instructor will also be responsible to have an assessment based on the 99 Tips

**for School Readiness** that will be used to show growth on each child that attends all five sessions.

### Kindergarten Jumpstart

To continue the transition of preschool readiness into kindergarten, the CECC will offer support to families through the Kindergarten Jumpstart program. Presently, the Jumpstart program is offered at each school in the late summer. The Jumpstart program targets children who will be enrolling in the fall kindergarten program. Each school designs and implements the Jumpstart program specific to their schools need. The CECC funds will enhance and expand the program by providing funds for instructors. Again, this program will also have the opportunity to target each of the *outcomes*, assessed by targeting an improvement in self, based on the **99 Tips for School Readiness**.

One of Kentucky's School Readiness Indicators is to address Emotional and Social Preparation. This target underlines the need to focus on our county's deficit in the social and emotional and self- help skills. The readiness suggests that prior to entering kindergarten each child will have the preparedness to: follow simple rules and routines, express his or her own needs and wants, be curious and motivated to learn, learn to explore and try new things, have opportunities to be with other children while learning to share and play with others, be able to be away from parents/family without being upset, work well alone, and have the ability to focus and listen.

### Staff Support/Professional Development

The CECC will support high quality learning environments by supporting childcare staff through professional development specific to addressing the social/emotional and self-help needs

of preschool age children. We intend to offer staff support in a range of ways to develop and integrate their own skills in fostering the child's social and emotional development as they seek to provide a quality learning environment. Audubon Area Child Care Aware has agreed to offer two trainings specific to social emotional and self-help development that our county's preschool staff will be able to attend. One will be scheduled for October 2014 and the other training will be scheduled for March 2015. The training evaluation will reflect an increase in knowledge of the importance of promoting self-help and social/emotional in the classroom.

### Mini-Grants

Funds for mini-grants will be set aside for the purpose of promoting school readiness while at the same time educating, supporting and engaging parents. The mIni-grant will be awarded to an applicant that provides an early childhood program or event that addresses parent engagement while also providing activities for both parent and child. Activities should be developmentally appropriate and incorporate increasing parent knowledge of child development as well as helping the parent and child create strong social connections. As stated previously, families, early care and education providers, school staff, and community partners must work together to provide environments and developmental experiences that promote growth and learning to ensure that all children in Kentucky enter school eager and excited to learn.

### STARS for Kids Now

The CECC will provide support for high quality learning environments by support of the STARS for Kids Now Program. The CECC will continue to provide funds for participating preschools and child cares to increase their STARS rating. North Hancock Family Resource

Center, South Hancock Family Resource Center, and Hancock County Youth Center will promote the program in monthly newsletters. The local district paper will also offer space in their quarterly newspaper to promote STARS for Kids Now participation. It is the desire for the CECC to see an increase of one new childcare center to participate in the STARS for Kids Now rating program.

### CECC Institute/Providing Access to Data

To better inform the community about the Early Education Profile for Hancock County and what it means to the success of our children, the CECC will also advertise the profile in the local paper and it will be publicized in newsletters and school district news in kind from our community partners. Access to all available data that helps to educate and inform parents and community leaders in the areas of school readiness, early childhood issues and child development will be available on social media, printed media and at all programming that targets families and children. Knowledgeable staff working with parents can help explain early screening results, Early Start and Jumpstart programming that can promote the readiness indicators to families and early interventions all help to support a community collaboration that strengthens the family, increases awareness and builds public commitment.

### **Communications Plan**

The CECC has regularly used the local media to advertise programs and information about our efforts to the public. We have utilized articles and advertisements in the local paper, school district newsletters and CECC members' agency newsletters. We also have distributed flyers at local businesses, schools and posted and community agencies. The CECC has used

printed banners, bags and printed promotional items to increase awareness of our council and council activities throughout the community. Booths have been set up at the Back to School Bash, World's Greatest Baby Shower and other community events that have served as effective community outreach.

The CECC has always maintained positive relations with our local media and our community leaders. Local businesses welcome our materials and we have good collaboration with elected officials. The Hancock Clarion, a local weekly paper, is willing to run our articles for free if we write it and submit it early. The Fiscal Court provides us free meeting space and allows us to distribute our materials in the building.

This past year, the CECC began a plan to increase our online presence by the creation of a Facebook page that can provide information through social media. This addition will help us to reach a younger audience of parents that may not subscribe to local newspapers. The Facebook page will allow us to post current issues, parenting information and best practices. In addition, the CECC will distribute the Governors Office of Early Childhood monthly message by email distribution. Parents will be encouraged to sign up for monthly emails at all preschool, daycare and school registrations and at every CECC event. The CECC works closely with the school district and information can be sent out by email to all families of students when the school distributes its electronic newsletters. This allows us great access to a large database of emails that improves our community messaging ability. School newsletters are sent electronically on a weekly basis. In addition, through this collaboration with schools we also have access to the district-wide One Call system when messages need to get out to families with children in school. The One Call can be accessed to get the word out about important events and programs or to notify parents of changes or other urgent communications.

At this time we do not have our own website, however we are still discussing the issue of cost and continued maintenance of a site. This, as well as the use of other social media, would be an area where we would hope to see growth in the coming years. We will be monitoring the use of our Facebook page and the following it receives to determine what our next steps are in the social media arena.

## **CECC Work Plan FY15**

| End Date   | 9/20/2014   | 5/1/2015   | 7/30/2014  |
|--|---|--|--|
| Start Date   | 9/20/2014   | 10/1/2014  | 7/1/2014   |
| Indicators- What data will you collect to track the effect your activity has had on your outcome | Example: Have parents conduct an exit survey to measure how much the parents learned during the event   | Have instructor perform a pretest and a posttest on each enrolled preschooler based on the 99 Tips for School Readiness There will be a preand post parent evaluation based on their before and after self help and social emotional | Have Kindergarten<br>Jumpstart<br>instructors assess<br>each student based           |
| Activities – What programs, partnerships, or activities will your CECC use to address the need   | Example: In partnership with the Public Library host a "GetReady! Reading At Home" day to Provide parents information on importance of early literacy | In partnership with elementary schools, FRC's, and public library, "Little Stars" and "Little Mustangs" will be offered at each elementary school  | In partnership with<br>elementary schools,<br>FRC's and after<br>school programs the |
| Desired Outcomes  Affected - What positive result are you trying to achieve                      | Example: Increase parent awareness of Screener Results and importance of early literacy and language development                                      | Increase<br>accessibility of self<br>help and social<br>emotional<br>readiness skills to<br>non-enrolled<br>preschoolers and<br>parent awareness<br>of importance of<br>self help and social<br>emotional<br>development             | Increase accessibility of self help and social emotional readiness skills to all     |
| Identified Need-<br>What need will be<br>addressed   | Example: Lowest domain for Kindergarten Readiness on the Early Childhood Profile was Language and Communication                                       | Lowest domain for Kindergarten<br>Readiness on the Early Childhood<br>Profile was Self-help followed by Social Emotional   | Lowest domain for<br>Kindergarten<br>Readiness on the<br>Early Childhood             |
| <b>Strategy</b> – Identify<br>the GOEC strategy<br>you plan to use                               | Supporting<br>Families  | Environments   | Environments   |

| on the 99 Tips for<br>School Readiness                                    | Mini-grant 7/1/2014 6/30/2015 recipient will be required to submit evaluation results of implemented program                                | Evaluations given 10/1/2014 3/30/2015 by workshop provider will be given to measure how much attendees learned during the event.           | Scores and increase 7/1/2014 6/30/2015 STARS status will indicate success and completion of goal                  |
|---|---|--|---|
| Kindergarten<br>Jumpstart with be<br>offered at each<br>elementary school | To host educational programs for the purpose of educating parents, child care providers, school staff on the importance of school readiness | In partnership with<br>Child Aware, CECC<br>members, 2<br>workshops will be<br>offered, one in the<br>fall and one in the<br>spring.       | In collaboration<br>with North and<br>South Hancock<br>FRC's, Hancock<br>County Youth<br>Center, and              |
| preschoolers<br>enrolled in Fall<br>kindergarten.                         | Increase<br>awareness to<br>parents of<br>importance of<br>school readiness   | Increase in knowledge for parents, caregivers, preschool instructors on the importance of early self-help and social emotional development | Increase Star Rating for licensed facilities to support the increase in self- help and social emotional readiness |
| Profile was Self-help<br>followed by Social<br>emotional                  | 37% of preschool<br>population are not<br>enrolled in a<br>preschool program<br>of any type   | Lowest domain for kindergarten readiness on the Early Childhood Profile was selfhelp followed by social emotional                          | Lowest domain for kindergarten readiness on the Early Childhood Profile was selfhelp followed by social emotional |
|   | Supporting<br>Families  | Professional Development   | Environments  |

|  | 6/30/2015  |
|--|--|
|  | 7/1/2014   |
|  | The percentage of population of preschool age children not enrolled in a preschool will decrease   |
| be done through<br>newsletters and the<br>local district paper | CECC partners will work together with Fiscal Court, local papers, to provide updated information through Facebook, Webpage, district news, local news              |
|  | Decrease in the % of preschool population not enrolled in a preschool. Increase the access to information for community and parents to receive updated information |
|  | 37% of preschool<br>population are not<br>enrolled in a<br>preschool   |
|  | Data   |

### **Budget Narrative**

Funding received will be used to hire an Early Start Program Coordinator to provide programming to parents and children to promote social emotional and self help growth and prepare children to enter school ready to learn. The coordinator will also work with parents to better equip them to understand child development and to support them as they raise confident children that will enter school ready to learn. The coordinator will work ten days at six hours per day at a daily rate of \$125.00 plus benefits (FICA, Medicare, Unemployment, Workman's Comp, and KTRS) for a total f \$1315.02. The coordinator will have one assistant that will work ten days at 3.5 hours per day for an hourly rate of \$12.03 per hour plus benefits for a total of \$533.98. Total Personnnel costs are \$1849.00. Funds to pay salary of CECC grant writers and for office and meeting space is estimated in kind at \$500.

Travel expenditures include one person to attend the yearly CECC conference, overnight accommodations, food and travel comes to \$305.00. In kind funds to pay substitutes and to allow CECC members time away from other duties is estimated at \$700.00.

Supplies, materials and equipment that will be needed include materials for the Early Start Program. This includes items such as books, manipulative games and educational toys and items for take home kits for parents promoting family engagement. A budget of up to \$800 has been allotted for these materials. In addition, another \$470 has been set aside for door prizes and incentives for families who participate in the Early Start program or other parent engagement programs offered by the CECC. Funds of up to \$1000 will be distributed to early childhood learning centers to increase their STARS rating or to encourage participation in the STARS program. Funds will be used for items that are specific to the STARS requirements for high quality learning environments. Total Supplies/Materials/Equipment costs are \$2270.00.

A mini-grant of up to \$500 will be awarded to a program that promotes school readiness through engaging families. A stipend of \$1000 will be divided between North and South Hancock Elementary Schools for continued support and expansion of the Kindergarten Jumpstart program. Stipends will be for hiring instructors to implement the program. The total for Stipends/Mini-Grants comes to \$1500. The school system will provide food, additional staff, benefits, location and any materials needed in kind for an estimated cost of \$800. The Family Resource Centers in each school will provide, in kind, a bag of information and supplies for students and parents at an estimated cost of \$200.

Administrative costs of 5% of the requested amount of \$7000 are calculated at \$350. Other administrative costs of time, materials and space are given in kind by the school district and estimated at \$650.

Additional funding listed as Other include funds of \$200 for recruitment of parents and children to the Early Start program. Advertising funds of up to \$226 will cover advertising of the mini-grant and the Early Childhood Profile and any other community access to data. Funds for training of staff, parents and other interested community members in the areas of children's social and emotional development are included at \$150 per training for two trainings totaling \$300. The total for Other is \$726. In kind funds from council members and the community for promotion of CECC programs, Earl Childhood Profile and any other data as well as access to training room space is estimated at \$700.

In total, the Hancock County CECC is requesting \$7000 in funding and estimating an additional in kind funding of \$4850.

## **CECC Work Plan FY15**

| Total Requested Amount | \$ 7000.00 |
|------------------------|------------|
| Additional Revenue     | \$ 4850.00 |

| Expense   | Description  | Amount Requested | In/Kind Match                       |
|---|--|------------------|-------------------------------------|
| Budget Items  | Describe purpose of budget items below. Please outline the who, what, when, and where of each expenditure  | \$3,000.00       | \$2,000                             |
| Personnel/Fringe Benefits - (Hourly rate x # of hours) and/or total amount of consultant fees | Early Start Program Coordinator<br>\$125 per day x 10 days = \$1250 +<br>benefits \$65.02 = \$1315.02 (6 hrs.<br>per day @ \$20.83 per hour)<br>Early Start program assistant                                | \$1849.00        | \$1300.00                           |
|   | \$12.03 per hour x 3.5 hours per day x 10 days = \$421.05 + benefits (\$112.93) = \$533.98 In kind to research and write grant (\$800) and office/ meeting space   |                  |                                     |
| <i>Travel</i> – Total estimated expenditures  | (\$500) Travel to attend CECC Annual Conference - 1 person x \$100 per night =\$100. Mileage at .45 per mile x 300 miles = \$135.00. Meals at 1 person x \$35 per day x 2 days =\$70. Registration fee \$100 | \$ 305.00        | \$ 700.00 Click here to enter text. |
|   | In kind for substitutes and time away<br>from job for council members to   |                  |                                     |

|   | attend and any misc. cost is \$700.   |            |            |
|---|---|------------|------------|
| Supplies/Material/Equipment – Estimated number and cost of items    | Materials for Early Start program to include instructional materials, materials for activities, and materials for take home kits promoting family engagement. \$800                 | \$ 2270.00 | \$ 500.00  |
|   | and/or Parent Engagement programs \$470 Materials for increasing STARS rating or participation. \$1000.   |            |            |
|   | In kind from NHES FRC and SHES<br>FRC for food, consumables,<br>collaboration and other materials<br>needed \$500   |            |            |
| Stipends and Mini-Grants- Mini-grants 25% of total requested amount | Mini-grant for program that promotes school readiness through engaging families - \$500.  | \$1500.00  | \$ 1000.00 |
|   | Stipend for Kindergarten Jumpstart instructors for readiness program at 2 elementary schools \$1000   |            |            |
|   | In Kind from school district for<br>Jumpstart Program-materials,<br>additional staff, benefits, location<br>and food. \$800<br>In kind from FRC for Jumpstart<br>goodie bags. \$200 |            |            |

| Administrative - Limited to 5% of | Fiscal Agent fee \$350  | \$ 350.00 | \$ 650.00 |
|-----------------------------------|---|-----------|-----------|
| requested amount                  |   |           |           |
|                                   | In kind additional administrative   |           |           |
|                                   | cost and expenses \$650.00  |           |           |
| Other                             | Recruitment funds for advertising and promotion of Early Start program \$200.                                   | \$726.00  | \$ 700.00 |
|                                   | Advertising of mini-grant, Early<br>Childhood Profile, and other<br>community access to data \$226              |           |           |
|                                   | Professional Development trainings (2) in Social Emotional Domains $$150 \times 2 = $300$ .                     |           |           |
|                                   | In-kind promotion of CECC<br>programs, Early Childhood Profile<br>and other data. Training room<br>space. \$700 |           |           |
|                                   |   |           |           |

# **CECC Membership List FY 15**

| First Name | Last Name | Agency                                       | Phone              | Email                                     | Member Type        |
|------------|-----------|--|--------------------|---|--------------------|
| Jana       | Allen     | Audubon Area<br>Head Start                   | (270)298-<br>9505  | jallen@audubon-area.com                   | Head Start         |
| Pam        | Allard    | North Hancock<br>Family Resource             | (270) 295-<br>6330 | Pam.allard@hancock.kyschools.us           | School<br>district |
| Kim        | Mitchell  | South Hancock<br>Family Resource             | (270)927-<br>6762  | Kimberly.mitchell@hancock.kyschools.us    | School<br>district |
| Laura      | Kessans   | Hancock Co.<br>Youth Services<br>Center      | (270)927-<br>6825  | <u>Laura.kessans@hancock.kyschools.us</u> | School<br>district |
| Aleta      | Sisk      | Director of<br>Special Education             | (270)927-<br>6914  | Aleta.sisk@hancock.kyschools.us           | School<br>district |
| Lorri      | Oliver    | Community<br>Education                       | (270)927-<br>8066  | Lorri.oliver@hancock.kyschools.us         | School<br>district |
| Christa    | Keller    | KidzQuest                                    | (270)295-<br>6330  | Christa.keller@hancock.kyschools.us       | Child Care         |
| Teresa     | Roberts   | Precious In His<br>Sight Preschool           | (270)295-<br>3322  | Tggr6477@tds.net                          | Child Care         |
| Nancy      | Roberts   | Child Care Aware                             | (270)686-<br>1617  | nroberts@audubon-area.com                 | Other              |
| Donna      | Porter    | Child Care Aware                             | (270)315-<br>0785  | <u>dporter@audubon-area.com</u>           | Other              |
| Jessica    | Estes     | Estes Behavioral<br>Health                   | (270)927-<br>6003  | EstesBH@att.net                           | Other              |
| Allen      | Kennedy   | Hancock County<br>School Board               | (270)993-<br>0311  | Allen.kennedy@hancock.kyschools.us        | School<br>district |
| Amy        | Brown     | Green River<br>District Health<br>Department | (270)852-<br>5555  | Amy.brown@grdhd.org                       | Other              |

| Kyle   | Estes  | Superintendent,<br>Hancock County<br>Schools                       | (270)927-<br>6914 | Kyle.estes@hancock.kyschools.us | School<br>district |
|--------|--------|--|-------------------|---------------------------------|--------------------|
| Lesly  | Fowler | University of KY<br>Human Dev.<br>Institute-STARS<br>Quality Coor. | (270)686-<br>4638 | <u>Lesly.fowler@uky.edu</u>     | Child care         |
| Snyder | Tina   | Hancock County<br>Public Library                                   | (270)927-<br>6760 | <u>hcplky@gmail.com</u>         | Other              |

### **Hancock County Public Schools**

83 STATE ROUTE 3543 HAWESVILLE, KENTUCKY 42348 PHONE (270) 927-6914 FAX (270) 927-6916 BOARD OF EDUCATION
DALE GRAY

Chairperson Hawesville, KY 42348

RICKY JOHNSON Reynolds Station, KY

42368 DONNA QUATTROCCHI

Lewisport, KY 42351

DAVID EMMICK Lewisport, KY 42351

ALLEN KENNEDY

Lewisport, KY 42351

4-29-14

Together For Children

Superintendent

**KYLE ESTES** 

Community Early Childhood Council (CECC)

Re: Letter of Commitment

On behalf of the Hancock County Board of Education, I am submitting this letter as verification of the board's commitment to support the CECC's in all efforts to raise awareness of the Early Childhood Profile and school readiness in our community. In addition, the board is committed to supporting pre-Kindergarten programming in each school, supporting high quality learning environments, and collaborating with Head Start and Child Care programs in our community. The board believes in the value of high quality pre-K instructional programs and will continue our partnership with the CECC now, and in the future.

Sincerely,

Kyle Estes,

Superintendent

Hancock County Schools



April 30, 2014

To Whom it May Concern;

Lewisport Baptist Church Preschool is actively involved in the Hancock County Council for Early Childhood Collaboration. We will actively support the council's efforts to:

- raise awareness of the Early childhood profile and school readiness in the community
- promote the Early Start and Kindergarten Jumpstart programs at North and South Hancock to ensure children are ready to learn in school
- offer a mini grant to promote parent engagement activities
- promote high quality learning environments
- encourage collaboration between the school district, head start and child care programs in our community.

If you have any questions you can contact me at 270-295-3322.

Thank you

Teresa G. Roberts

Director of Children's Ministries and

Precious In His Sight Lewisport Baptist Preschool

(270) 295-3322 1115 Pell Street • Lewisport, Kentucky 42351 www.lewisportbaptist.org May 5, 2014

To Whom It May Concern;

On behalf of Audubon Area Head Start, I strongly support the efforts of the Hancock County Community Early Childhood Council. I understand that the CECC requires a strong network of caring individuals and service providers if it is to promote Early Childhood Education and School Readiness. In working together, we can better assist our families in the transition process and promote school readiness, which is also a Head Start goal. I feel the continued opportunity to link Head Start and the CECC will promote a positive Early Childhood Profile within our community. We will assist by participating with the CECC to help educate both children and families. The continued community outreach and education to child care providers, through the STARS quality assurance process is of great benefit to the children and families in our community.

Sincerely, Jana Allew

lana Allen

Head Start Local Area Manager

### KENTUCKY GOVERNOR'S OFFICE of EARLY CHILDHOOD

### **Conflict of Interest Statement**

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

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1. The following organizations engaged in the same or substantially similar businesses or services as the

Hancock County Schools

| Community Early Childhood Council. | •                     |
|------------------------------------|-----------------------|
| a. Name: Aleta M. Sisk             | Sp. Ed Coordinator    |
| Interest or Involvement            | Proschool Coordinator |

Interest or Involvement

b. Name:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:
Interest or Involvement
d. Name:

Interest or Involvement

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

| Date: 5-2-14 | Signature: alkatt outer |  |
|--------------|-------------------------|--|
|              | 3                       |  |

### Request for Application

### Governor's Office of Early Childhood

### Appendix C - Conflict of Interest Statement

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties so ely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

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- 1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.
  - a. Name:

Interest or Involvement

b. Name:

Interest or Involvement

- 2. The following organizations engaged in the delivery of products or services to the corporation:
  - c. Name:

Interest or involvement,

d. Name:

Interest or Involvement

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5///4 Signature: Will Cumuly



I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

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| 1. | . The following organizations engaged in the same or substantially similar businesses or services as the |
|----|--|
| C  | ommunity Early Childhood Council.  |

|    | Interest or Involvement | Health Dept. Member |
|----|-------------------------|---------------------|
| b. | Name:                   |                     |

a. Name: Amy C. Brown

Interest or Involvement

Interest or Involvement

Interest or Involvement

c. Name:

d. Name:

2. The following organizations engaged in the delivery of products or services to the corporation:

| I assume the duty of notifying the Community additions to the information disclosed in this I |            | ent. |        |   |
|---|------------|------|--------|---|
| <sub>Date:</sub> April 7, 2014  | Signature: | (lm) | . Moun | ) |
|   |            | λ    | •      |   |

### Request for Application

### Governor's Office of Early Childhood

### Appendix C - Conflict of Interest Statement

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I'do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other

| CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material infantial of other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.  |
|--|
| I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.   |
| Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in: |
| <ol> <li>The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood<br/>Council.</li> </ol>  |
| a. Name: Kidz Quest  |
| Interest or Involvement Employee   |
| b. Name:   |
| Interest or Involvement  |
| <ol><li>The following organizations engaged in the delivery of products or services to the corporation:</li></ol>  |
| c. Name:   |
| Interest or Involvement  |
| d. Name:   |
| Interest or Involvement  |
| l assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.  |
| Date: 5/5/14 Signature: Christa Keller   |
|  |



I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

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| interest (greater than 5% ownership) or any other beneficial interest in:   |
|---|
| 1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.                                |
| a. Name: Donna Porter   |
| Interest or Involvement Child Cave Autre  |
| b. Name:  |
| Interest or Involvement   |
| 2. The following organizations engaged in the delivery of products or services to the corporation:  |
| c. Name:  |
| Interest or Involvement   |
| d. Name:  |
| Interest or Involvement   |
| I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement. |
| Date: 4-29-14 Signature: Ponne Partice  |
|   |
|   |

### Community Early Childhood Council Conflict of Interest Statement

Community Early Childhood Council.

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

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1. The following organizations engaged in the same or substantially similar businesses or services as the

| a. Name: JANA ALIEN   |
|---|
| Interest or Involvement Audubon Area Head Start   |
| b. Name:  |
| Interest or Involvement   |
| 2. The following organizations engaged in the delivery of products or services to the corporation:  |
| c. Name:  |
| Interest or Involvement   |
| d. Name:  |
| Interest or Involvement   |
| I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement. |
| Date: 5 5 1+ Signature: July (Allen)  |

### KENTUCKY GOVERNOR'S OFFICE of EARLY CHILDHOO

### **Conflict of Interest Statement**

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| 1. | The following organizations engaged in the same or substantially similar businesses or services as the |
|----|--|
| Co | ommunity Early Childhood Council.  |

| a. | Name:   | Estes      | Behavieral    | Health | LLC |
|----|---------|------------|---------------|--------|-----|
|    | Interes | t or Invol | vement (owner | >      | 1   |

b. Name:

Interest or Involvement

- 2. The following organizations engaged in the delivery of products or services to the corporation:
  - c. Name:

Interest or Involvement

d Name

Interest or Involvement

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

| 5/6/ | /<br>/ | ignature: | 19th July |
|------|--------|-----------|-----------|
|      |        |           | T         |



I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

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|--|
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| 1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.  South Hawork FLC   |
| a. Name: Kim Witchell South Hancock FLC Interest or Involvement CECC Member  |
| b. Name:   |
| Interest or Involvement  |
| 2. The following organizations engaged in the delivery of products or services to the corporation:   |
| c. Name:   |
| Interest or Involvement  |
| d. Name:   |
| Interest or Involvement  |
| I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.  |
| Date: 4-29-14 Signature: Kinthy Whither  |

### Request for Application

### Governor's Office of Early Childhood

### Appendix C - Conflict of Interest Statement

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

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| 1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.   |
| a. Name: Hancock Co. School District   |
| Interest or Involvement Superintendent   |
| b. Name:   |
| Interest or involvement  |
| 2. The following organizations engaged in the delivery of products or services to the corporation:   |
| c. Name:   |
| Interest or Involvement  |
| d. Name:   |
| Interest or Involvement  |
| assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information<br>disclosed in this Disclosure Statement.   |
| Date: 5-6-14 Signature:  |
| ,  |

### Request for Application

### Governor's Office of Early Childhood

### Appendix C - Conflict of Interest Statement

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|--|--|--|
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| 1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.   |  |  |
| a. Name:   |  |  |
| Interest or Involvement  |  |  |
| b. Name:   |  |  |
| Interest or Involvement  |  |  |
| 2. The following organizations engaged in the delivery of products or services to the corporation:   |  |  |
| c. Name:   |  |  |
| Interest or involvement  |  |  |
| d. Name:   |  |  |
| Interest or Involvement  |  |  |
| I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information  |  |  |

disclosed in this Disclosure Statement.

Signature: Jana Consort

### KENTUCKY GOVERNOR'S OFFICE of EARLY CHILDHOOD

### **Conflict of Interest Statement**

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

1. The following organizations engaged in the same or substantially similar businesses or services as the

| Community Early Childhood Council.   |
|--|
| a. Name: Lorri Diver   |
| Interest or Involvement : Community Ed Director  |
| b. Name:   |
| Interest or Involvement  |
| 2. The following organizations engaged in the delivery of products or services to the corporation:     |
| c. Name:   |
| Interest or Involvement  |
| d. Name:   |
| Interest or Involvement  |
| I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or |

Signature: April Cliin

additions to the information disclosed in this Disclosure Statement.



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| <ol> <li>The following organizations engaged in the same or substantially similar businesses or services as the<br/>Community Early Childhood Council.</li> </ol> |
|---|
| a. Name: Nancy Roberts Interest or Involvement Child Care Aware   |
| Interest of Involvement (1)//d (are Aware   |

b. Name:

Interest or involvement

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or Involvement

d. Name:

Interest or Involvement

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: April 24, 2014 Signature: Many Koleth



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| trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in: |
|--|
| 1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.   |
| a. Name: Precious In His Sight Lewispool Baptist Church.   |
| Interest or Involvement - PRIVALE PRESCHOOL  |
| b. Name:   |
| Interest or Involvement  |
| 2. The following organizations engaged in the delivery of products or services to the corporation:   |
| c. Name:   |
| Interest or Involvement  |
| d. Name:   |
| Interest or Involvement  |
| I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.  |
| Date: 3/24/14 Signature: 1444/100005   |
|  |



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- ${\bf 1.}\ \ {\bf The\ following\ organizations\ engaged\ in\ the\ same\ or\ substantially\ similar\ businesses\ or\ services\ as\ the\ Community\ Early\ Childhood\ Council.}$ 
  - a. Name:

Interest or Involvement

b. Name:

Interest or involvement

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Hancock County Public Library

Interest or Involvement Council member, Council Secretary.

d. Name:

Interest or Involvement

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Date: 4-28-14 Signature: Dix Sryder